

become
a

KEY BUSINESS PARTNER

training@harborhousefl.com



WHAT IS THE KEY BUSINESS INITIATIVE?

Too often, domestic abuse follows survivors to work. As workplace violence becomes more common, the costs to employers escalate and the safety of employees is threatened. Through our Key Business Initiative, Harbor House partners with companies like yours to offer solutions, guidance and support to make your workplace safer.

WHY IS DOMESTIC ABUSE A WORKPLACE PROBLEM?

- **It is a security and liability concern**
94% of corporate security directors surveyed rank domestic violence and abuse as a high security problem at their company.
- **It affects performance and productivity**
37% of women who experienced domestic abuse reported that the abuse had an impact on their work in the form of tardiness, missed work, job stability or promotional opportunities.
- **It impacts your bottom line**
Calculate the impact domestic abuse is having on your company here.
- **Your employees need your help**
Nearly 1/3 of women will be physically or sexually abused by an intimate partner at some point in their lives.

HOW CAN YOU BECOME A KEY BUSINESS PARTNER?

1. **Adopt Anti-Abuse Policies and Procedures**
 - a. Harbor House can help you create a Domestic Abuse Workplace Policy for your organization.
 - b. We can provide you with domestic abuse and survivor resources to place in new employee packets and employee break areas.
2. **Training - In Person or Online**
 - a. We can train your human resources team, management, security personnel or your entire staff. Additionally, we offer online training that can be customized and branded to your organization and incorporated into your new employee orientation and training.
3. **Designate a Point Person in Your Organization**
 - a. Harbor House will work with a designated point person in your organization to provide the resources employees need to be safe. We offer everything from 24-hour crisis intervention to emergency on-site consultation and ongoing support... all at no charge.

www.harborhousefl.com | [facebook/harborhousefl](https://facebook.com/harborhousefl) | [@harborhousefl](https://twitter.com/harborhousefl)

